

# Research and Development Blueprint



## Who we are

We are critical and creative multidisciplinary thinkers who action real change in work health and safety.

## We are leaders in work health and safety research and development.

The Centre for Work Health and Safety is a world-class collaborative research body that drives a smarter approach to the way we think and act about work health and safety (WHS).

We are a part of the NSW Government, giving us unique access to data and policy influencers to ensuring our research turns into tangible outcomes.

Our diverse team allows us to challenge traditional methods, and foster a culture of collaboration, trust and respect.

## Applying research to practical safety solutions.

We champion collaborative work health and safety research and development partnerships with global industry, academic and private innovators.

We enable access to funding to ensure research and development insights are turned into tangible outcomes, and shared for maximum impact.



We work with	Our expertise	Our work is
<ul> <li>Leading academics</li> <li>Industry innovators</li> <li>Workers</li> <li>Government</li> <li>NGOs</li> <li>Regulators</li> <li>WHS Professionals</li> <li>Students and early career researchers</li> </ul>	<ul> <li>Policy</li> <li>Business</li> <li>Outreach</li> <li>Data science</li> <li>Research</li> <li>Development</li> <li>Education</li> <li>Innovation</li> <li>Behavioural insights</li> <li>Regulation</li> </ul>	<ul> <li>Industry driven</li> <li>Credible</li> <li>Ethical</li> <li>Collaborative</li> <li>Methodologically robust</li> <li>Outcome focused</li> </ul>

# What we do

#### Research and development

## Collaborating for a better future

#### Proactively safeguarding health and safety for all

#### An all in approach to WHS

For example: Leading from the top, performance measures, governance (ESG), quality of work, organisation of work, safety culture, regulation and enforcement, prevention, application of WHS regulation.

#### A changing world of work

For example: Future of work, technology driven change, sharing economy, gig economy, flexible / new ways of working, human-centred design and behavioural insights, mental health, fragmentation / casualisation of work, whole-worker health, psychosocial factors at work, new work.

# Futureproofing against ongoing and re-emerging risks

For example: Supply chain, safety in design, workplace health and public health, ageing workforce, managing change in declining industries, experience of First Peoples, education and global skills training, biological hazards, occupational disease.

#### At-risk workers

#### High-risk industries / harms

#### Organisation of work

# Developing future leaders

We invest in the future of WHS.

- We encourage new people to enter research through our academic studies program; where undergraduate, Honours, Masters and PhD students are invited to participate in research and development.
- We bring together current and future WHS leaders and experts from around the globe to share experiences and information on contemporary issues facing WHS, with the aim of promoting prevention worldwide, and enabling connections between industry and academic innovators.
- We advance tangible solutions that can prevent harm in the workplace, creating evidence-based marketable products or services.
- We have many ways in which we can redirect our investment back into the community we serve, for example, in the case of our realtime RCS detector, the entirety of our financial support was passed on to the consumer in the form of rebates when purchasing the technology.

# How we do it

This collaborative approach allows us to respond in real-time to emerging government, industry, and community needs.



"WHS RADAR highlights the current state of play with regard to WHS in and outside of Australia, as well as point to potential WHS issues in the future world of work."

## Discovery

- All innovation starts out life as an idea.
- Many ideas come to us directly from regulators, workers, industry and academia. Other ideas are sparked by the intelligence that we gather through WHS RADAR about emerging trends, leading indicators, new technologies and the changing world of work.
- We prioritise ideas in line with the needs of the community.
- We choose research and development innovators to work with us on an idea through competitive international tenders, investment partnerships, and opportunitydriven engagements.

## Co-design

- Ideas often don't come to the Centre fully formed. When we want to know more about an idea, we open up the conversation to a broader audience.
- We operate from a belief that collaboration is key to understanding the whole issue and creates break-through success. We bring divergent thought and expertise to identify, pose and tackle important questions that emerge.
- This co-design approach advances these ideas into fully-fledged research and development opportunities.

## Research & Development

- Not all solutions require a traditional research approach.
   We underpin our process with a diverse range of methodologies to drive contemporary outcomes.
- Not just a funding partner, we embed our experts into the research and development teams
- We work closely with partners to respond to insights as they emerge.

# The result



#### Delivery



- Our work makes a difference to work health and safety challenges in the workplace.
- By using a human-centred approach, our evidence-based solutions are developed with real-world application in mind.
- We are in a unique position to ensure our research insights are turned into practical and accessible interventions, created with the end user in mind for maximum uptake.

## **Impact**

- Ensuring the research is practical and useful for the end user
- Generating and/or distributing new knowledge about work health and safety risks and controls
- Quickly translating research findings and new knowledge into practice and innovative harmprevention interventions
- · Return on investment

#### Our solutions range from...

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New information



Tools



Technologies



Change of work practices



Education and engagement



New opportunities



Better regulation



Policy influence



Preparing for the future



Behaviour change



**Enabling business** 

# Engage with us

Stay up-to-date with the Centre's research, apply for a research partnership or pitch your research idea to us.

- w centreforwhs.nsw.gov.au
- e contact@centreforwhs.nsw.gov.au









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